Securities Code: 6770

## Results Briefing FY2015

## Wednesday, April 27, 2016 ALPS ELECTRIC CO., LTD.



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# FY2015 Consolidated Financial Results



#### [Consolidated]

[Unit: ¥ billion]

## Setting new record highs for net sales and profit\*

				FY2015				Differe	ence	Fored	cast		
	FY20	)14	1)	÷	21	ł	FY20	)15	Effect of exchange rates	vs. FY2014		(January 27, 2016)	
		%		%		%		%	vs. FY2014		%		%
Net Sales	748.6	100.0%	395.3	100.0%	378.7	100.0%	774.0	100.0%		25.4	3.4%	775.0	100.0%
Electronic Components	389.1	52.0%	223.0	56.4%	211.0	55.7%	434.0	56.1%	USD appreciation +24.6	44.9	11.6%	435.0	56.1%
Automotive market	208.4	27.9%	117.4	29.7%	130.0	34.4%	247.5	32.0%	EUR depreciation -1.7 Other currencies +2.1	39.0	18.7%	243.9	31.4%
Consumer market	180.6	24.1%	105.6	26.7%	80.9	21.3%	186.5	24.1%	(Subtotal +25.0)	5.8	3.3%	191.1	24.7%
Automotive Infotainment	289.7	38.7%	137.0	34.7%	130.5	34.5%	267.5	34.6%	USD appreciation +12.0 EUR depreciation -1.8 (Subtotal +10.2)	-22.2	-7.7%	270.0	34.8%
Logistics	57.0	7.6%	29.6	7.5%	30.5	8.1%	60.2	7.8%	-	3.1	5.6%	60.0	7.7%
Others	12.6	1.7%	5.5	1.4%	6.6	1.7%	12.1	1.5%	-	-0.4	-3.8%	10.0	1.4%
Operating Income	53.5	7.2%	32.0	8.1%	20.2	5.4%	52.3	6.8%		-1.2	-2.3%	52.5	6.8%
Electronic Components	36.5	9.4%	25.7	11.6%	15.0	7.1%	40.7	9.4%	USD appreciation +12.9 EUR depreciation -1.0 Other currencies -1.5 (Subtotal +10.4)	4.1	11.4%	43.0	9.9%
Automotive Infotainment	11.5	4.0%	3.5	2.6%	1.8	1.4%	5.4	2.0%	USD appreciation +0.8 EUR depreciation -0.7 (Subtotal 0.0)	-6.1	-52.9%	4.5	1.7%
Logistics	4.4	7.8%	2.1	7.4%	2.6	8.7%	4.8	8.1%	-	0.4	9.0%	4.8	8.0%
Others	0.8	7.1%	0.5	9.4%	0.7	10.7%	1.2	10.1%	-	0.3	37.2%	0.4	4.0%
Eliminations	0.0	-	0.0	-	0.0	-	0.0	-	-	-0.0	-51.5%	-0.2	-
Ordinary Income	57.5	7.7%	30.9	7.8%	19.0	5.0%	50.0	6.5%		-7.5	-13.1%	51.5	6.6%
Profit Attributable to Owners of Parent	34.7	4.6%	29.1	7.4%	9.8	2.6%	39.0	5.0%		4.2	12.4%	40.0	5.2%
LISD/1PV	109	93	121	80	118	49	120	14		10.2	21	120	53

\* Profit attributable to owners of parent

USD/JPY	109.93	121.80	118.49	120.14	10.21	120.53
EUR/JPY	138.77	135.07	130.09	132.58	-6.19	132.52

NB: Here and subsequently amounts have been rounded down to the nearest ¥100 million.

NB: Breakdown of sales shows composition, breakdown of operating income shows operating margin

## 2. Net Sales and Operating Income: Quarterly Change

[Unit: ¥ billion]

**ALPS** 



[Unit: ¥ billion]

## Electronic Components Segment

## Setting new record highs for net sales and operating income



■Operating income



## Net sales (fiscal year) ¥434.0 billion (up 11.6% year on year)

## Automotive market: ¥247.5 billion (up 18.7%)

- Among Japanese, North American, and European manufacturers, an expanded range of models were equipped with in-car modules such as electronic shifters and door modules.
- Sales increased for devices such as switches and sensors and communication modules such as V2X.

## Consumer market: ¥186.5 billion (up 3.3%)

- Sales of curved touch panel sensors increased.
- Sales of sensors nearly doubled, with sales of the new geomagnetic sensor contributing.
- Regarding camera actuators for smartphones, sales for Chinese manufacturers expanded more than the smartphone growth rate in the market.

## Operating income (fiscal year) ¥40.7 billion (up 11.4% year on year)

## **Operating margin: 9.4%**

- Sales of in-car devices increased.
- Sales of such as curved touch panel sensors, geomagnetic sensors, and switches increased.

## 4. Change in Breakdown of Sales by Business Segment

[Unit: ¥ billion]

## Automotive Infotainment Segment (Alpine Electronics, Inc.)

■Net sales





## Net sales (fiscal year) ¥267.5 billion (down 7.7% year on year)

## Commercial products

- Sales of model-specific navigation system and rear vision were favorable in Japan.
- Sales of commercial products declined overall in Europe and Asia.

## Genuine products for automakers

- In audio equipment, sales of sound systems increased in Japan. However, sales declined in Europe and Asia.
- In navigation and display systems, although sales increased for composite parts in Europe, it was not possible to absorb the downturn in Asia, thus sales decreased overall.

## Operating income (fiscal year) ¥5.4 billion (down 52.9% year on year)

## **Operating margin: 2.0%**

- Effect from decline in sales
- Decline resulting from changes in the product model mix

## 5. Capital Expenditure, Depreciation Expenses and R&D

### [Consolidated]

[Unit: ¥ billion]

ALPS



Electronic Components
Automotive Infotainment



Logistics and Others

Capital expenditure are shown on an acquisition basis.

		USD	EUR
Consolidated	Net sales	0.3	0.04
	Operating income	0.1	0.02
Electronic components segment	Net sales	0.21	0.02
	Operating income	0.08	0.01

NB: The above amounts for the USD effect include other currencies linked to the USD (eg.: HKD, CNY).

## 7. Summary of Consolidated Balance Sheet

## [Consolidated]

	FY2	014	FY2	015	Change
		%		%	chunge
Assets					
I. Current Assets	372.7	65.3%	354.3	63.0%	-18.3
Cash and time deposits	134.7	23.6%	117.5	20.9%	-17.2
Notes and accounts receivable - trade	127.5	22.4%	123.3	21.9%	-4.1
Inventories	85.3	15.0%	87.5	15.6%	2.1
II. Non-current Assets	197.7	34.7%	208.4	37.0%	10.7
Property, plant and equipment	140.9	24.7%	144.1	25.6%	3.2
Intangible assets	13.0	2.3%	14.2	2.5%	1.1
Investment and other assets	43.7	7.7%	50.0	8.9%	6.3
Total Assets	570.4	100.0%	562.8	100.0%	-7.6
Liabilities					
I. Current Liabilities	212.6	37.3%	178.8	31.8%	-33.8
Notes and accounts payable - trade	66.2	11.6%	67.4	12.0%	1.1
Short-term loans payable	71.1	12.5%	34.9	6.2%	-36.2
II. Non-current Liabilities	74.0	13.0%	52.2	9.3%	-21.8
Bonds with stock acquisition rights	30.2	5.3%	-	-	-30.2
Long-term debt	14.8	2.6%	19.4	3.4%	4.5
Total Liabilities	286.7	50.3%	231.0	41.1%	-55.6
Net Assets					
Total Net Assets	283.7	49.7%	331.7	58.9%	48.0
Total Liabilities and Net Assets	570.4	100.0%	562.8	100.0%	-7.6

#### [Unit: ¥ billion]

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#### Inventories ¥87.5 billion (up ¥2.1 billion from previous year-end)

Electronic components segment: up ¥2.3 billion (includes ¥-2.6 billion in exchange rate effect) Increase in inventories due to increased sales

#### Non-current assets ¥208.4 billion (up ¥10.7 billion from previous year-end)

#### Interest-bearing debt ¥54.3 billion (down ¥61.8 billion from previous year-end)

Electronic components segment:

- Long-term debt: down ¥31.6 billion
- Bonds with stock acquisition rights: down ¥30.2 billion (Due to 100% conversion to shares in March 2016)

#### Net assets ¥331.7 billion (up ¥48.0 billion from previous year-end)

Electronic components segment:

• Conversion of bonds with stock acquisition rights: up ¥30.2 billion

Consolidated retained earnings: up ¥35.3 billion

### Equity ratio 40.6% (previous year-end: 31.5%)

# FY2016 Consolidated Financial Results Forecast



## 1. FY2015 Consolidated Financial Results Forecast

## [Consolidated]

[Unit: ¥ billion]

			4.5			FY20	16			Difference		
		FY20 Resu		1H For	ecast	st 2H Forecast		FY2016 Forecast			vs. FY 2015	
			%		%		%		%		%	
Net	Sales	774.0	10.0%	369.0	10.0%	388.0	10.0%	757.0	10.0%	-17.0	-0.2%	
	Electronic Components	434.0	5.6%	205.0	5.6%	223.0	5.8%	428.0	5.7%	-6.0	-0.1%	
	Automotive market	247.5	3.2%	115.0	3.1%	125.0	3.2%	240.0	3.2%	-7.5	-0.3%	
	Consumer market	186.5	2.4%	90.0	2.4%	98.0	2.5%	188.0	2.5%	1.4	0.1%	
	Automotive Infotainment	267.5	3.5%	128.4	3.5%	127.6	3.3%	256.0	3.4%	-11.5	-0.4%	
	Logistics	60.2	0.8%	29.7	0.8%	31.5	0.8%	61.2	0.8%	0.9	0.2%	
	Others	12.1	0.2%	5.9	0.2%	5.9	0.2%	11.8	0.2%	-0.3	-0.3%	
Op	Operating Income		0.7%	15.0	0.4%	31.5	0.8%	46.5	0.6%	-5.8	-1.1%	
	Electronic Components	40.7	0.9%	11.5	0.6%	25.0	1.1%	36.5	0.9%	-4.2	-1.0%	
	Automotive Infotainment	5.4	0.2%	1.2	0.1%	3.3	0.3%	4.5	0.2%	-0.9	-1.7%	
	Logistics	4.8	0.8%	2.1	0.7%	2.7	0.9%	4.9	0.8%	0.0	0.1%	
	Others	1.2	1.0%	0.1	0.3%	0.4	0.8%	0.6	0.5%	-0.6	-5.1%	
	Eliminations	0.0	-	-	-	-	-	-	-	-0.0	-	
Ord	linary Income	50.0	0.6%	15.0	0.4%	31.0	0.8%	46.0	0.6%	-4.0	-0.8%	
Profi	t Attributable to Owners of Parent	39.0	0.5%	10.0	0.3%	22.0	0.6%	32.0	0.4%	-7.0	-1.8%	
	USD/JPY	120.1	14	110.0	0	110.0	00	110.0	0			
	EUR/JPY	132.5		125.0		125.0		125.0				
		T										
	Capital Expenditure	41.1		23.5		28.9		52.5				
	Depreciation Expenses R&D Expenses	30.7 33.3		18.2 18.7		19.7 15.2		38.0 33.9				
		55.5	, ,			13.2	-	55.	,			

NB: Here and subsequently amounts have been rounded down to the nearest ¥100 million.

NB: Breakdown of sales shows composition, breakdown of operating income shows operating margin.

## 2. Net Sales and Operating Income Forecasts by Business

## ALPS

[Unit: ¥ billion]



1H = 2H - Operating margin

FY2016 Forecast

FY2015 Results

### Net sales ¥428.0 billion (down 1.4 % year on year) (1H forecast: ¥205.0 billion; 2H forecast: ¥223.0 billion)

## Automotive market: ¥240.0 billion (down 3.0 %)

 An expanded range of models will be equipped with in-car modules such as electronic shifters and door modules, and sales for devices such as sensors and communication modules such as V2X are expected to grow steadily. Overall, however, sales are expected to decline slightly due to the exchange rate effect.

## Consumer market: ¥188.0 billion (up 0.8%)

 Sales of products such as camera actuators for smartphones, switches, new type sensors are expected to grow.

### Operating income ¥36.5 billion (down 10.5% year on year) (1H forecast: ¥11.5 billion; 2H forecast: ¥25.0 billion)

## **Operating margin: 8.5%**

- Sales of in-car modules and devices are expected to grow.
- Sales of products such as camera actuators for smartphones, switches, and sensors are expected to grow.



## 4. Net Sales and Operating Income Forecasts by Business

ALPS

[Unit: ¥ billion]

## Automotive Infotainment Segment (Alpine Electronics, Inc.)



#### Net sales ¥256.0 billion (down 4.3% year on year) (1H forecast: ¥128.4 billion; 2H forecast: ¥127.6 billion)

Sales of genuine products for automakers are expected to be weak.

#### Operating income ¥4.5 billion (down 17.2% year on year) (1H forecast: ¥1.2 billion; 2H forecast: ¥3.3 billion)

## **Operating margin:1.8%**

- Effect from decline in sales
- Decline resulting from changes in the product model mix

## FY2015 Year-end dividends (scheduled on June 24, 2016) ¥15.00 per share

(Released on January 27, 2016 that the Company revised the dividend from surplus upward by ¥5.00 per share from ¥10.00 to ¥15.00 per share.)

## FY2016 Interim dividends (scheduled in late November 2016) ¥15.00 per share

ALPS

# New Consolidated Mid-Term Business Plan

(3-Year Mid-Term Business Plan from FY2016 to FY2018)



## 1. Summary of the Previous Consolidated Mid-Term Business Plan (FY2013 to FY2015)

### [Consolidated]

[Unit: ¥ billion]

**ALPS** 

#### Plan accomplished: Setting new record highs for net sales and operating income



#### Net sales

Exceeded previous consolidated Mid-Term Business Plan targets and set a new record high

### **Operating income**

Significantly exceeded previous consolidated Mid-Term Business Plan targets and set a new record high

## Profit attributable to owners of parent

Set a new record high

## 2. Targets in New Consolidated Mid-Term Business Plan (FY2016 to FY2018)

ALPS

[Unit: ¥ billion]



Assumed foreign exchange rate: 1 U.S. dollar =  $\pm$ 110, 1 euro =  $\pm$ 125

# Electronic Components Segment New Mid-Term Business Plan (8th)

(3-Year Mid-Term Business Plan from FY2016 to FY2018)

## Constructive, Proactive and Vigilant



## Electronic Components Segment: 8th Mid-Term Business Plan 1. Summary of Previous Mid-Term Business Plan (7th)

ALPS

[Unit: ¥ billion]

### Plan accomplished: Setting new record highs for Net Sales and Operating Income



#### **Net sales**

Sales for the automotive market and smartphone market expanded steadily, significantly exceeded planned sales growth and set a new record high

#### **Operating income**

Achieved target income and set a new record high

#### Awareness of issues

Heavily dependent on products for smartphones and the effect of yen depreciation.

Electronic Components Segment: 8th Mid-Term Business Plan 2. The Theme of the 8th Mid-Term Business Plan

ALPS

## Aim to be a company for which sustainable growth is possible.

6th Mid-Term Business Plan (FY2010 to FY2012) Survival after the September 2008 collapse of Lehman Brothers Holdings Inc. in the U.S.



7th Mid-Term Business Plan (FY2013 to FY2015) Become a strong company.



8th Mid-Term Business Plan (FY2016 to FY2018) Become a company for which sustainable growth is possible.

Ensure that growth is possible even if smartphones decline.

Electronic Components Segment: 8th Mid-Term Business Plan 3. Target shape for ALPS

ALPS

Aim to be a company for which sustainable growth is possible.

## Earnings

Move away from dependence on smartphones.

Earnings expansion by coordinating Smartphone and Automotive Businesses in tandem.

## **Businesses**

Establish and expand business to replace smartphones as they decline moving forward

Establishing EHII, expanding automotive devices

EHII : Energy, Healthcare, Industry, IoT

## Electronic Components Segment: 8th Mid-Term Business Plan 4. Business Goals

ALPS

[Electronic Components Segment]

## GT510 (Sales ¥500Bil. Operating Income 10%)

	Targets	Strategies
1	Achieve ¥300 Billion in Sales to the Automotive Market	<ol> <li>Increase earnings for modules</li> <li>Expand the device products lineup</li> </ol>
2	Achieve ¥200 Billion in Sales to the Mobile Market	<ol> <li>Support and expansion as 1st supplier</li> <li>Developing business for new mobile devices (PCs, Wearable Devices, Virtual Reality, Drone, etc.)</li> </ol>
3	Preparation for ¥60 Billion in Sales to EHII	<ol> <li>Preparation for the 9th Mid-Term Business Plan</li> <li>Sales promotion of high-value-added products</li> <li>Expansion of open innovation through cooperation with other companies</li> </ol>

Assumed foreign exchange rate: 1 U.S. dollar =  $\pm$ 110, 1 euro =  $\pm$ 125

## Electronic Components Segment: 8th Mid-Term Business Plan 5. Preparing for the Future Decline in Smartphones

EHII : Energy, Healthcare, Industry, IoT

**ALPS** 



# Electronic Components Segment: 8th Mid-Term Business Plan 6. Business Direction

ALPS

EHII : Energy, Healthcare, Industry, IoT



Cultivating and combining HMI, sensing and connectivity

The measure that ALPS uses is "Being centered around energy conservation and environmental impact reduction"

#### Development of products that combine automotive modules, HMI, sensing and connectivity



## Product development of automotive devices for connected cars



## Development and sales promotion of automotive devices and sensors





## Developing business for new mobile devices. Increase customers with GT1.



# Electronic components segment: 8th Mid-Term Business Plan - Business Goals 11. Preparation for $\pm 60$ Billion in Sales to EHII

EHII : Energy, Healthcare, Industry, IoT

## **Expansion of IoT Business and open innovation**



The business results forecasts and future predictions included in these materials are based on the judgment of the Company at the time of preparation of the materials, and are inherently subject to risks and uncertainties. As a result, actual business results and outcomes may differ significantly due to a variety of factors.



Consolidated Financial Results FY2015 (April 2015 - March 2016)

## Basic Data

April 2016

Alps Electric Co., Ltd.

#### Consolidated Basic Data

1. Outline	Outline (Unit : 100 million Yen)								
	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016(Est)	1st Half(Est)		
Net Sales	5,265	5,464	6,843	7,486	7,740	7,570	3,690		
Domestic	1,389	1,262	1,319	1,383	1,440	-	_		
Overseas	3,875	4,202	5,524	6,103	6,300	—	—		
Operating Income	151	68	285	535	523	465	150		
Ordinary Income	143	76	280	575	500	460	150		
Profit attributable to owners of parent	41	-70	143	347	390	320	100		

#### 2. Net Sales (by segments)

(Unit: 100 million Yen)

					/
	FY2011	FY2012	FY2013	FY2014	FY2015
Japan	1,389	1,262	1,319	1,383	1,440
United States	892	1,036	1,431	1,640	1,717
EU	1,414	1,442	1,837	1,832	1,878
Asia	1,531	1,647	2,136	2,500	2,676
Others	36	76	119	130	27
Total	5,265	5,464	6,843	7,486	7,740

3. Performances				(Ui	nit : Yen)
	FY2011	FY2012	FY2013	FY2014	FY2015
EPS	23.29	-39.47	79.85	193.81	206.64
EPS after adjustment	-	_	79.68	177.12	197.73
PBR	644.03	651.72	767.01	1,001.55	1,166.41
ROE	3.6%	-6.1%	11.3%	21.9%	19.1%
ROA	1.0%	-1.6%	3.0%	6.4%	6.9%
Equity Ratio	26.1%	25.9%	26.8%	31.5%	40.6%
Debt Redemption Years	5.1	5.1	2.4	1.8	1.1
Debt Equity Ratio	102.7%	106.6%	97.7%	64.7%	23.8%
Interest Coverage Ratio	14.1	17.7	49.2	68.0	50.4

4. Cash Flow										
	FY2011 FY2012 FY2013 FY2014 FY									
by Sales operations $①$	234	248	577	651	539					
by Investments ②	-293	-321	-228	-297	-303					
Free Cash Flow ①+②	-59	-72	348	353	235					
by Finacial operations	-66	-56	49	-279	-363					
Cash balances	850	761	1,222	1,342	1,168					

5	5 Inventories (Unit : 100 million Yen)								
		2012/3	2013/3	2014/3	2015/3	2016/3			
	Consolidated Amount	691	743	731	853	875			
	Turnover	8.4	7.6	9.3	9.4	8.8			

6	. Capital Expenditures, Depred	(Unit : 100 million Yen)						
		FY2011	FY2012	FY2013	FY2014	FY2015	FY2016(Est)	1st Half(Est)
	Cap Ex	340	318	265	314	411	525	235
	Depreciations	197	215	245	280	307	380	182

(Note) Estimate booked on the basis of order forecast including lease.

7. R & D Expenses				(Ui	(Unit: 100 million Yen)		
	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016(Est)	1st Half(Est)
Expenses	280	286	329	330	333	339	187
Ratio by Net Sales	5.3%	5.2%	4.8%	4.4%	4.3%	4.5%	5.1%

8	. Employees	(Unit	: Person)			
		2012/3	2013/3	2014/3	2015/3	2016/3
	Headcount at the end	36,148	36,199	36,797	37,564	39,588

(Ref.) The number of employees represents the number of persons in employment.

(Exclude individuals seconded from the Alps to outside.)

#### Consolidated Basic data by segments

. No	et Sales					(Ui	nit: 100 mi	llion Yen)
		FY2011	FY2012	FY2013	FY2014	FY2015	FY2016(Est)	1st Half(Es
Elec	etronic Components	2,689	2,680	3,388	3,891	4,340	4,280	2,05
	Automotive market	1,324	1,400	1,684	2,084	2,475	2,400	1,15
	Consumer market	1,364	1,280	1,703	1,806	1,865	1,880	90
Auto	omotive Infotainment	2,002	2,198	2,821	2,897	2,675	2,560	1,28
Log	istics	479	485	522	570	602	612	29
Othe	ers	93	99	111	126	121	118	5
Tota	al	5,265	5,464	6,843	7,486	7,740	7,570	3,69

2 . Operating Income

#### (Unit: 100 million Yen)

	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016(Est)	1st Half(Est)
Electronic Components	45	2	140	365	407	365	115
Automotive Infotainment	56	23	98	115	54	45	12
Logistics	37	35	41	44	48	49	21
Others	4	4	5	8	12	6	1
Eliminations	7	2	-0	0	0	-	-
Total	151	68	285	535	523	465	150

3	. Order Backlog			(Ui	nit: 100 mil	lion Yen)
		2012/3	2013/3	2014/3	2015/3	2016/3
	Electronic Components	259	260	302	403	320
	Automotive Infotainment	226	253	251	229	242
	Logistics	-	-	-	-	-
	Others	-	-	-	-	-
	Total	485	513	554	632	563

4. Inventories			(Ur	nit: 100 mil	million Yen)		
	2012/3	2013/3	2014/3	2015/3	2016/3		
Electronic Components	408	439	428	532	555		
Automotive Infotainment	270	293	290	306	301		
Logistics	13	10	11	13	16		
Others	0	0	0	0	2		
Eliminations	-0	-0	-0	-0	-0		
Total	691	743	731	853	875		
Turnover							
Electronic Components	7.5	6.6	8.4	8.4	8.0		
Automotive Infotainment	8.4	7.9	10.2	9.9	9.0		
Total	8.4	7.6	9.3	9.4	8.8		

#### 5 . Capital Expenditures

#### (Unit: 100 million Yen)

	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016(Est)	1st Half(Est)
Electronic Components	245	238	166	222	289	390	166
Automotive Infotainment	53	67	81	74	74	98	57
Logistics	55	16	15	16	42	32	9
Others	7	6	5	3	5	5	2
Eliminations	-21	-9	-3	-3	-0	-	-
Total	340	318	265	314	411	525	235

#### 6. Depreciation Expenses

. Depreciation Expenses (Unit : 100 mil									
	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016(Est)	1st Half(Est)		
Electronic Components	108	130	159	188	210	281	135		
Automotive Infotainment	67	61	61	66	72	73	35		
Logistics	18	19	19	19	20	21	10		
Others	4	5	5	5	4	3	1		
Eliminations	-1	-0	-0	0	0	-	-		
Total	197	215	245	280	307	380	182		

#### 7 . Loan Balance

. Loan Balance	(Ui	nit : 100 mi	llion Yen)		
	2012/3	2013/3	2014/3	2015/3	2016/3
Electronic Components	1,006	1,159	1,262	1,114	501
Automotive Infotainment	55	2	-	-	-
Logistics	61	56	53	46	39
Others	106	96	56	33	56
Eliminations	-45	-70	-28	-32	-54
Total	1,185	1,244	1,343	1,162	543

8	R	&	D	Expenses	

. R & D Expenses (Unit : 100 million Yen)									
	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016(Est)	1st Half(Est)		
Electronic Components	108	117	130	149	136	168	90		
Automotive Infotainment	172	168	198	181	196	171	96		
Logistics	-	-	-	-	-	-	-		
Others	0	0	0	-	0	0	0		
Total	280	286	329	330	333	339	187		

#### 9. Employees

. Employees				(Unit : Person)	
	2012/3	2013/3	2014/3	2015/3	2016/3
Electronic Components	19,760	19,600	19,510	20,249	21,387
Automotive Infotainment	11,058	11,107	11,608	11,343	11,908
Logistics	4,542	4,683	4,876	5,134	5,304
Others	788	809	803	838	989
Total	36,148	36,199	36,797	37,564	39,588
(Non Consolidated)	5,493	5,471	5,433	5,323	5,328

 (Non Consolidated)
 5,493
 5,4'

 (Ref.) The number of employees represents the number of persons in employment.
 (Ref.)
 (Re

(Exclude individuals seconded from the Alps to outside.)