July 14<sup>th</sup>, 2023 ALPS ALPINE CO., LTD.

Cyberattacks on Our Group Companies

We have confirmed that some of the internal servers of our Group companies were illegally accessed by a third party. An investigation we conducted found that personal information of employees of Alps Alpine and our Group companies has been leaked.

## Summary of the Attack

On July 6, 2023, we detected unauthorized access to some of the servers managed by our Group. To minimize the damage, we immediately took measures to isolate the servers under attack from the network. At the current point in time, however, an investigation we conducted found that some of the personal information, such as names and e-mail addresses that are used for access of internal system, of approximately 16,000 employees of Alps Alpine and our Group companies was leaked to outside parties. We have not found any leakage of other information, including customer information, and more recent unauthorized access at this time.

## Our Response

Alps Alpine has determined the impact of the unauthorized access and the status of the servers in question, and we have taken necessary measures. We are restoring some server networks while continuing to isolate the network used by servers that may still be at risk. We are investigating and responding to the situation.

In accordance with relevant laws and regulations, we have reported this incident to the authorities and we are notifying the employees whose personal information was leaked. We will continue to take other measures as necessary. If we become aware of any new information that should be disclosed, we will disclose it on our website.

We sincerely apologize to everyone involved for any inconvenience and concern this may cause. In this situation, we will continue to investigate the cause of the problem and work to enhance our information management system and prevent this problem from recurring.

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